

To All Cape Fear Members:

All CFMC members have read and signed the pledge to each other to be responsible and follow accepted rules of behavior for smooth operation of the club. Lately, we have noted many members who are not living up to that pledge and causing problems for all of us. These infractions include but are not limited to the following:

- committing to an event and not showing up
- showing up without responding to the invitation
- signing out after the closing date
- stating they are not coming and then showing up
- not sending in the money for an event or sending it in very late.

These infractions are causing a great deal of confusion to the organizers of the event, a very significant amount of time to contact the individual who has committed the infraction, and costing your club a considerable amount of wasted money. As an example, at the June dinner meeting, the club spent an additional \$900.00 on food for no shows. This was just for one meeting. Being we have 6 meetings a year, one can see the amount of wasted money can be quite substantial. The cost of dinners (calculated to reflect expected attendance levels) is included in your dues but that is not an excuse for the club to purchase food which is not going to be used. Our dues do not reflect the cost of purchasing 300 dinners for each dinner meeting.

To help remedy these situations your board has adopted the following regulations effective immediately:

- 1- First infraction, the member will be contacted by a board member and advised of his infraction.
- 2- Second infraction within a calendar year will put that member on probation. A letter will be sent to the individual advising him of his probation. Additionally, he will be charged the full cost of the infractions. Should he not pay it will constitute a third infraction.
- 3- Third infraction within a calendar year will, at the board's discretion, prevent the member from renewing his membership or, in the Board's judgment, he may be immediately removed from the club.
- 4- If a member does not respond to an invitation, it will be construed a negative response but not be considered an infraction.

The Board regrets having to take these actions but feels we must due to the increasing number of infractions and their financial impact. Should a member have a valid reason for committing the infraction, it will be excused.

Board of Directors Cape Fear Men's Club